

III FLEX AUTOMATION & ENGINEERING

Health and Safety Policy

At Flex Automation & Engineering Inc. the health and safety of our employees, customers, and visitors is of the utmost importance. We are committed to providing a safe and healthy work environment for all who come into contact with our company.

To achieve this, we will:

- Comply with all relevant health and safety laws, regulations, and standards.
- Provide our employees with the necessary training, equipment, and resources to perform their jobs safely.
- Regularly assess and evaluate risks in the workplace and implement measures to mitigate them.
- Encourage all employees to take an active role in promoting health and safety in the workplace.
- Regularly inspect the work environment and equipment to ensure they are safe and in good condition.
- Investigate and report any accidents or incidents in a timely manner and take appropriate action to prevent recurrence.
- Continuously review and improve our health and safety policies and procedures.

All employees are expected to comply with this policy and all health and safety procedures. Any employee found to be in violation of this policy will be subject to disciplinary action, up to and including termination of employment.

We are also committed to promoting safety and health among our customers, contractors and suppliers by providing them with the necessary information and training.

We are committed to the continuous improvement of our Health and Safety performance and will regularly review and evaluate the effectiveness of our policies, procedures and performance.

We ask that all of our employees, customers, contractors, and visitors work with us to achieve our goal of providing a safe and healthy work environment.